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GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

NOTE

There is one Extraordinary issue to the Official Gazette, Series I No. 3 dated 18-4-2013, namely, Extraordinary dated 22-4-2013 from pages 89 to 96 regarding The Goa Panchayat Raj (Imposition of Taxes, fees and other dues) (Second Amendment) Rules, 2013— Not. No. 5/DP/Tax-Fees/2013 from Department of Panchayati Raj and Community Development & The Goa Highways Rules, 2013—Not. No. PCE/PWD/NH/2013-14/2 from Department of Public Works.

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GOVERNMENT OF GOA

Department of Finance
Debt Management Division

—
Press Communique
1-45-96/Fin(DMU)P.F.I

GOA STATE DEVELOPMENT LOAN, 2013

It is notified for general information that the outstanding balance of **6.40% Goa State Development Loan 2013** issued in terms of the Government of Goa, Finance Department Notification No. 1-45-2003-Fin(Bud) dated May 06, 2003, will be repaid at par on

May 11, 2013 (May 12, 2013 being Sunday) with interest due up to and including May 11, 2013. In the event of a holiday being declared on the aforesaid date by any State Government under the Negotiable Instruments Act, 1881, the loan will be repaid by the paying offices in that State on the previous working day. **No interest will accrue on the loan from and after May 12, 2013.**

2. As per sub-regulation 24(2) and 24(3) of Government Securities Regulations, 2007 payment of maturity proceeds to the registered holder of Government Security held in the form of Subsidiary General Ledger or Constituent Subsidiary General Ledger account or Stock Certificate shall be made by a pay order incorporating the relevant particulars of his bank account or by credit to the account of the holder in any bank having facility of receipt of funds through electronic means. For the purpose of making payment in respect of the securities, the original subscriber or the subsequent holders of such a Government Securities, as the case may be, shall submit to the Bank or Treasury and Sub-Treasury or branch of State Bank of India, or its subsidiary banks where they are enfaced/registered for payment of interest, as the case may be, the relevant particulars of their bank account.

3. However, in the absence of relevant particulars of bank account/mandate for

receipt of funds through electronic means, to facilitate repayment on the due date, holders of **6.40% Goa State Development Loan 2013**, should tender their securities at the Public Debt Office, 20 days in advance. The securities should be tendered for repayment, duly discharged on the reverse thereof as under:—

"Received the Principal due on the Certificate"

4. It should be particularly noted that at places where the treasury work is done by a branch of the State Bank of India or any of its associate banks, the securities, if they are in the form of Stock Certificates, should be tendered at the branch of the bank concerned and not at the Treasury or Sub-treasury.

5. Holders who wish to receive payment at places other than those where the securities have been enfaced for payment should send them duly discharged to the Public Debt Office concerned by Registered and Insured Post. The Public Debt Office will make payment by issuing a draft payable at any Treasury/Sub-Treasury or branch of State Bank of India or its associate banks conducting Government Treasury work in the State of **Goa**.

B. Vijayan, Principal Secretary (Finance).

Porvorim, 17th April, 2013.

Government Gazette, Series I No. 39
dated 29-12-1966.

In exercise of the powers conferred under Rule 22 of the aforesaid Rules, the procedure, syllabus, scheme of examination and the process of selection of Accountants under direct recruitment contained in the relevant Rules, are hereby amended as follows:—

2. Pattern of examination for direct recruitment to the post of Accountant in the Common Accounts cadre shall be as under:—

Subject	Maximum marks allotted	Minimum qualifying marks
1	2	3

Paper (I)

Duration: 03 hours

Paper type: Subjective (90%) & Objective (10%)

English and General Knowledge

(a) Report Writing

100

55

1	2	3
(b) Comprehension (c) Precis (d) Business Communication (e) Essay/Composition (f) Grammar (g) General Knowledge		
Paper (II)		
Duration: 02 hours		
Paper type: Subjective (50%) & Objective (50%)		
Section (A) : Mathematics Averages, Mixtures, Ratio & Proportion, Computation of Interest, Real & Imaginary numbers, Rational & Irrational numbers, Permutation & Combination, Variations, Linear & Simultaneous equations, Quadratic equation, Mensuration, Probability & Probability Theory, Correlation, Statistical Average, Dispersion, True Series, Geometry & Trigonometry	50	30
Section (B) : Economics Basic concepts of Economics, Demand, Supply and Market Mechanism, Money and Banking, National Income and related Aggregate, Monetary Policy, Fiscal Policy, Government Budget, Planning & Economic Development in India	20	12
Section (C) : Book keeping & Accountancy Book keeping & Accountancy, Accounting Principles, Accounting Standards, Recording of transactions & Preparation of Trial Balance, Depreciation & Provisions, Computer Accounting System, Business Operations, Income Tax, Analysis of Financial Statements, Shares, Debentures, Loans & Borrowings, Application of Computers in Financial Accounting	30	18

3. Those candidates who have secured the minimum qualifying marks as per para (5) above [i.e. minimum marks defined for each Paper (I) and Paper (II)] shall be called for a viva-voce/oral interview [as per the guidelines laid down in para (7) below] to be conducted by the Departmental Selection Committee comprising of the Director of Accounts, the next immediate Senior Officer in the Directorate of Accounts and the Under Secretary to the Finance Department, Government of Goa.

4. The selection criteria and marks to be awarded shall be on the following basis:

(i) Basic Educational Qualification .. 50 marks (max.)

(possessing Bachelor Degree in Commerce or Bachelor Degree in Arts with Economics)

35%	00 marks
Above 35% and upto 45%	10 marks

Above 45% and upto 60%	25 marks
Above 60% and upto 70%	35 marks
Above 70% and upto 80%	45 marks
Above 80%	50 marks

(ii) Additional Academic Qualification10 marks (max.)

Masters Degree or Post Graduation Diploma/Degree in Management or Degree in Law (after completing graduation).

Upto 50%	03 marks
Above 50% and upto 60%	05 marks
Above 60% and upto 70%	08 marks
Above 70%	10 marks

Note 1: If the candidate has passed final examination of Chartered Accountants or Cost Accountants, than maximum 10 marks shall be awarded.

(iii) Extra Curricular Activities ... 10 marks (max.)

- (a) If represented the 05 marks School/Higher Secondary/College/University and placed in first 03 position or
- (b) If represented State at 07 marks the National Level/International Level or
- (c) If represented State at 10 marks the National Level/International Level and placed in first 03 position.

[Participation shall be considered if the competition is organized by State/Central Government Departments/Agencies, University or Government recognized Associations/Organizations in the field of Sports, Art & Culture, Education, etc.]

In case of candidates who participate in National Cadet Corps activities, shall be awarded marks as follows:

- (a) Possessing level 'A' 05 marks certification
- (b) Possessing level 'B' 07 marks certification
- (c) Possessing level 'C' 10 marks certification

[In case the candidate was selected to attend the Republic Day parade, irrespective of the certification, maximum 10 marks shall be awarded]

Note 1: The total marks awarded shall not exceed 10 marks (max.).

Note 2: For the post reserved under Sportsperson category, the marks under extracurricular activities shall be considered only for such activity in areas/fields other than sports.

(iv) Work Experience 10 marks (max.)

- Below 02 years 03 marks
- 02 to 05 years 06 marks
- 05 years and above 10 marks

[Only work experience in the field related to Book keeping/Accountancy/Auditing/Banking and related areas in a responsible position not below the rank of Accountant/Auditor, shall be considered].

(v) Knowledge of Computers 05 marks (max.)

Candidates should have completed a course /programme in Computer application/software or hardware/computer soft skills etc.

- Course duration of 02 months upto 06 months 03 marks
- Course duration more than 06 months 05 marks

(vi) Viva Voce (Oral Interview) 15 marks (max.)

- Communication Skills 05 marks
- Subject Proficiency 05 marks
- Aptitude 05 marks

(vii) The criteria for further short listing the candidates for the purpose of Viva Voce (Oral Interview) shall be as follows:

(a) The total marks as per marking scheme detailed above under 7(i) to 7(v) shall be computed separately for the candidates in each category of reservation. The maximum marks which can be awarded are 85 marks.

(b) The candidate(s) obtaining highest marks awarded out of 85 marks shall be identified.

(c) Based on the number of posts in each category, the highest marks obtained by the candidate(s) considering the last number of vacancy available will be identified.

(d) The highest marks so obtained by the candidate(s) identified at (c) above, shall be reduced by 15 marks to identify the benchmark level of marks.

(e) All candidates securing marks in the range of the highest marks awarded [as at (a)

above] and the bench mark level of marks shall be shortlisted and called for the Oral Interview.

Illustration.— Consider that there are 10 vacancies of Accountants. After applying above criteria, the highest mark awarded to any candidate is 60 marks out of the maximum 85 marks. Thereafter in order of merit of marks obtained identify the 10th candidate(s). Say this 10th candidate (where 10 is the number of vacancies available) has obtained 50 marks, then all candidates who have secured 35 marks and above out of the maximum 85 marks shall be shortlisted and called for the Oral Interview.

(f) Candidates securing zero marks for the Oral Interview as per the criteria laid down at 7(vi) above and those candidates who fail to appear for the Oral Interview shall not be considered for selection.

(g) In the event two candidates secure the equal marks, then for the purpose of determining the merit, the higher marks obtained as per (a) above, shall be considered.

5. Those eligible candidates whose applications are accepted will have to undergo a written test (examination) as per the pattern of examination prescribed as above. The details of the eligible candidates as well as the candidates found ineligible (alongwith reasons thereof) will be displayed on the Notice Board of the Directorate of Accounts as well as on the Departments website. The dates, venue and timings of the written examination along with the admit card will be informed to the eligible candidates by e-mail on the e-mail ID/ address provided by the applicant, while filling up the application form.

The selection of the candidates for appointment will be done based on the selection criteria specified above. The list of selected candidates' category wise will be displayed on the Notice Board of the Directorate of Accounts as well as on the

Department's website. Individual offer of appointment will be dispatched by post (by means of Registered A/D) on the postal address indicated in the application form, to the selected candidates, as well as by e-mail.

A wait list will be prepared, for the purpose of filling up the resultant vacancy arising due to any selected candidate not accepting the offer of appointment or being ineligible for appointment at any later stage during the recruitment and appointment process.

6. The other conditions for recruitment, reservation and procedure for application shall be as defined by the Government and shall be as per the extent guidelines issued in this regard from time to time.

(e) All candidates securing marks in the range of the highest marks awarded [as at (a) above] and the bench mark level of marks shall be shortlisted and called for the Oral Interview.

Illustration.— Consider that there are 10 vacancies of Accountants. After applying above criteria, the highest mark awarded to any candidate is 60 marks out of the maximum 85 marks. Thereafter in order of merit of marks obtained identify the 10th candidate(s). Say this 10th candidate (where 10 is the number of vacancies available) has obtained 50 marks, then all candidates who have secured 35 marks and above out of the maximum 85 marks shall be shortlisted and called for the Oral Interview.

(f) Candidates securing zero marks for the Oral Interview as per the criteria laid down at 7(vi) above and those candidates who fail to appear for the Oral Interview shall not be considered for selection.

(g) In the event two candidates secure the equal marks, then for the purpose of determining the merit, the higher marks obtained as per (a) above, shall be considered.

8. Those eligible candidates whose applications are accepted will have to undergo a written test (examination) as per the pattern of examination prescribed as above. The details of the eligible candidates as well as the candidates found ineligible (alongwith reasons thereof) will be displayed on the Notice Board of the Directorate of Accounts as well as on the Departments website. The dates, venue and timings of the written examination along with the admit card will be informed to the eligible candidates by e-mail on the e-mail ID/ /address provided by the applicant, while filling up the application form.

The selection of the candidates for appointment will be done based on the selection criteria specified above. The list of selected candidates' category wise will be displayed on the Notice Board of the Directorate of Accounts as well as on the Department's website. Individual offer of appointment will be dispatched by post (by means of Registered A/D) on the postal address indicated in the application form, to the selected candidates, as well as by e-mail.

A wait list will be prepared, for the purpose of filling up the resultant vacancy arising due to any selected candidate not accepting the offer of appointment or being ineligible for appointment at any later stage during the recruitment and appointment process.

9. Late and incomplete applications will be summarily rejected and no intimation will be sent to the applicants in this regard. Interim enquiries will not be entertained.

10. Canvassing in any form will disqualify candidates from selection.

11. This issues with the approval of the Government, through Finance (Revenue and Control) Department vide U. O. No. 1474009 dated 12-04-2013.

G. S. Potekar, Director (Accounts).

Panaji, 12th April, 2013.

Notification

DA/ADMN/11-12/2013-14/02

The Government of Goa is hereby pleased to frame the following Guidelines for the purpose of recruitment to the posts of Accountant (Group 'C', Non-Gazetted), under the Common Accounts Cadre (Direct Recruitment) under the Directorate of Accounts in the pay scale of PB-2, Rs. 9,300-34,800 + Rs. 4,200 (Grade Pay).

2. The educational and other qualifications required for the post as per the Recruitment Rules notified are as follows:—

Essential: (i) Bachelor of Commerce or Bachelor of Arts with Economics.

(ii) Knowledge of Konkani.

Desirable: Knowledge of Marathi.

3. *Age limit prescribed.*— Not exceeding 42 years as on date of advertisement (relaxable for Government Servants by 05 years and those in Reserved Category as per guidelines prescribed by the Government from time to time).

4. Interested and eligible candidates should fill the application form through online mode, which is available on portal www.goa.gov.in and Directorate of Accounts website <http://accounts.goa.gov.in>. Online submission dates and the last date to fill the application form through online process will be notified separately. The applicant should provide the details of their e-mail ID/address, as all future correspondence with the applicant would be by e-mail. The applicants are required to submit the print out/hard copy generated through online application to the Directorate of Accounts, Fazenda Building, Panaji-Goa, on or before the date to be notified separately in an Advertisement appearing in at least two English language dailies and one Konkani and Marathi language daily newspaper.

The applicants should provide two passport size photographs, one affixed on the print out/

/hard copy of the application form and submit the application form, alongwith attested copies of:

(i) Certificates of Educational Qualifications with the marksheets of the last qualifying examination at Bachelors Degree and Masters Degree (if applicable) etc.,

(ii) Valid employment exchange card,

(iii) Valid 15 years residential certificate issued by the competent authority,

(iv) Birth Certificate.

(vi) Work experience certificates detailing the type of task/job handled (if any),

(vii) Certificate issued by the Competent Authority in respect of the reserved category (if applicable), and

(viii) Certificate indicating other qualifications possessed by the applicant, including those pertaining to Computer Education.

Note: In the event candidates submits false declaration/false or bogus certificates, and the same is detected during verification (which may be also done post appointment in respect of selected candidates) than the candidates are liable to be disqualified any time during the recruitment process and the candidate shall also be subject to prosecution in accordance to law in force.

5. A written examination will be conducted for all the eligible candidates. Pattern of examination for direct recruitment to the post of Accountant in the Common Accounts Cadre shall be as under:

Subject	Maximum marks allotted	Minimum qualifying marks
1	2	3

Paper (I)

Duration: 03 hours

Paper type: Subjective (90%) & Objective (10%)

English and General Knowledge

- (a) Report Writing
- (b) Comprehension
- (c) Precis
- (d) Business Communication
- (e) Essay/Composition
- (f) Grammar
- (g) General Knowledge

100 55

Paper (II)

Duration: 02 hours

Paper type: Subjective (50%) & Objective (50%)

Section (A) : Mathematics

50 30

Averages, Mixtures, Ratio & Proportion, Computation of Interest, Real & Imaginary numbers, Rational & Irrational numbers, Permutation & Combination, Variations, Linear & Simultaneous equations, Quadratic equation, Mensuration, Probability & Probability Theory, Correlation, Statistical Average, Dispersion, True Series, Geometry & Trigonometry.

Section (B) : Economics

20 12

Basic concepts of Economics, Demand, Supply and Market Mechanism, Money and Banking, National Income and related Aggregate, Monetary Policy, Fiscal Policy, Government Budget, Planning & Economic Development in India.

1	2	3
Section (C) : Book keeping & Accountancy Book keeping & Accountancy, Accounting Principles, Accounting Standards, Recording of transactions & Preparation of Trial Balance, Depreciation & Provisions, Computer Accounting System, Business Operations, Income Tax, Analysis of Financial Statements, Shares, Debentures, Loans & Borrowings, Application of Computers in Financial Accounting.	30	18

6. Those candidates who have secured the minimum qualifying marks as per para (5) above [i.e. minimum marks defined for each Paper (I) and Paper (II)] shall be called for a viva-voce/oral interview [as per the guidelines laid down in para (7) below] to be conducted by the Departmental Selection Committee comprising of the Director of Accounts, the next immediate Senior Officer in the Directorate of Accounts and the Under Secretary to the Finance Department, Government of Goa.

7. The selection criteria and marks to be awarded shall be on the following basis:

(i) **Basic Educational Qualification** (possessing Bachelor Degree in Commerce or Bachelor Degree in Arts with Economics)....
.....**50 marks (max.)**

35%	00 marks
Above 35% and upto 45%	10 marks
Above 45% and upto 60%	25 marks
Above 60% and upto 70%	35 marks
Above 70% and upto 80%	45 marks
Above 80%	50 marks

(ii) **Additional Academic Qualification**
.....**10 marks (max.)**

Masters Degree or Post Graduation Diploma/Degree in Management or Degree in Law (after completing graduation)

Upto 50%	03 marks
Above 50% and upto 60%	05 marks
Above 60% and upto 70%	08 marks
Above 70%	10 marks

Note 1: If the candidate has passed final examination of Chartered Accountants or Cost Accountants, than maximum 10 marks shall be awarded.

(iii) Extra Curricular Activities ... 10 marks (max.)

- (a) If represented the 05 marks School/Higher Secondary/ /College/University and placed in first 03 position or
- (b) If represented State at 07 marks the National Level/International Level or
- (c) If represented State at 10 marks the National Level/International Level and placed in first 03 position.

[Participation shall be considered if the competition is organized by State/Central Government Departments/Agencies, University or Government recognized Associations/Organizations in the field of Sports, Art & Culture, Education, etc.]

In case of candidates who participate in National Cadet Corps activities, shall be awarded marks as follows:

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[In case the candidate was selected to attend the Republic Day parade, irrespective of the certification, maximum 10 marks shall be awarded]

Note 1: The total marks awarded shall not exceed 10 marks (max.).

Note 2: For the post reserved under Sportsperson category, the marks under extra curricular activities shall be considered only for such activity in areas/fields other than sports.

(iv) Work Experience10 marks (max.)

Below 02 years	03 marks
02 to 05 years	06 marks
05 years and above	10 marks

[Only work experience in the field related to Book keeping/Accountancy/Auditing/ Banking and related areas in a responsible position not below the rank of Accountant/ Auditor, shall be considered].

(v) Knowledge of Computers05 marks (max.)

Candidates should have completed a course/ programme in Computer application/ software or hardware/computer soft skills etc.

Course duration of 02 months upto 06 months	03 marks
Course duration more than 06 months	05 marks

(vi) Viva Voce (Oral Interview)15 marks (max.)

Communication Skills	05 marks
Subject Proficiency	05 marks
Aptitude	05 marks

(vii) The criteria for further short listing the candidates for the purpose of Viva Voce (Oral Interview) shall be as follows:

(a) The total marks as per marking scheme detailed above under 7(i) to 7(v) shall be computed separately for the candidates in each category of reservation. The maximum marks which can be awarded are 85 marks.

(b) The candidate(s) obtaining highest marks awarded out of 85 marks shall be identified.

(c) Based on the number of posts in each category, the highest marks obtained

by the candidate(s) considering the last number of vacancy available will be identified.

(d) The highest marks so obtained by the candidate(s) identified at (c) above, shall be reduced by 15 marks to identify the benchmark level of marks.

(e) All candidates securing marks in the range of the highest marks awarded [as at (a) above] and the bench mark level of marks shall be shortlisted and called for the Oral Interview.

Illustration.— Consider that there are 10 vacancies of Accountants. After applying above criteria, the highest mark awarded to any candidate is 60 marks out of the maximum 85 marks. Thereafter in order of merit of marks obtained identify the 10th candidate(s). Say this 10th candidate (where 10 is the number of vacancies available) has obtained 50 marks, then all candidates who have secured 35 marks and above out of the maximum 85 marks shall be shortlisted and called for the Oral Interview.

(f) Candidates securing zero marks for the Oral Interview as per the criteria laid down at 7(vi) above and those candidates who fail to appear for the Oral Interview shall not be considered for selection.

(g) In the event two candidates secure the equal marks, then for the purpose of determining the merit, the higher marks obtained as per (a) above, shall be considered.

8. Those eligible candidates whose applications are accepted will have to undergo a written test (examination) as per the pattern of examination prescribed as above. The details of the eligible candidates as well as the candidates found ineligible (alongwith reasons thereof) will be displayed on the Notice Board of the Directorate of Accounts as well as on the Departments website. The dates, venue and timings of the written examination along with the admit card will be informed to the eligible candidates by e-mail on the e-mail ID/ address provided by the applicant, while filling up the application form.

The selection of the candidates for appointment will be done based on the selection criteria specified above. The list of selected candidates' categorywise will be displayed on the Notice Board of the Directorate of Accounts, as well as on the Department's website. Individual offer of appointment will be dispatched by post (by means of Registered A/D) on the postal address indicated in the application form, to the selected candidates, as well as by e-mail.

A wait list will be prepared, for the purpose of filling up the resultant vacancy arising due to any selected candidate not accepting the offer of appointment or being ineligible for appointment at any later stage during the recruitment and appointment process.

9. Late and incomplete applications will be summarily rejected and no intimation will be sent to the applicants in this regard. Interim enquiries will not be entertained.

10. Canvassing in any form will disqualify candidates from selection.

11. This issues with the approval of the Government, through Finance (Revenue and Control) Department vide U. O. No. 1474009 dated 12-04-2013.

G. S. Potekar, Director (Accounts).

Panaji, 12th April, 2013.

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Department of Labour
Inspectorate of Factories & Boilers

Notification

VI/FAC-6(L-1 Part)/IFB-2013/379

The following draft rules which the Government of Goa proposes to make in exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter referred to as the "said Act"), are hereby published as required by section 115 of the said Act, for the information of all persons likely to be affected

thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government of Goa after the expiry of forty-five days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft rules may be forwarded to the Secretary (Factories and Boilers), Government of Goa, Secretariat, Porvorim, before the expiry of said period of forty-five days so that they may be taken into consideration at the time of finalization of the said draft rules.

DRAFT RULES

In exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Goa Factories (Occupational Safety and Health Audit) Rules, 2013.

(2) They shall apply to the following Categories of Factories, namely:—

- (i) Category I Factories;
- (ii) Category II Factories; and
- (iii) Category III Factories,

except the factories, which are having valid OHSAS (18001:2007) certificate and which are required to prepare Safety reports and Safety Audit reports as per the Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989.

(3) They shall come into force at once.

2. *Definitions.*— (1) In these rules unless the context otherwise requires,—

(a) "Act" means the Factories Act, 1948 (Central Act 63 of 1948);

(b) "Category I Factories" means factories whereon or in any part of which the industrial activity as defined under clause (h) of rule 2 of the Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989

is being carried on and includes the factories which involve in the use, storage, handling or processing of hazardous chemicals or wherein such hazardous chemicals are likely to be generated or given out;

(c) "Category II Factories" means factories wherein the hazardous process defined under clause (cb) of section 2 of the Act is involved or carried out;

(d) "Category III Factories" means factories other than Category I Factories and Category II Factories;

(e) "Chief Inspector" means the Chief Inspector appointed under sub-section (2) of section 8 of the Act;

(f) "Form" means Form appended to these rules;

(g) "Government" means the Government of Goa;

(h) "hazardous chemical" means a hazardous chemical as defined in clause (e) of rule 2 of the Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989;

(i) "occupational safety and health audit" means a systematic, objective assessment and documental evaluation of the occupational safety and health systems, practices, operations and procedures in and pertaining to Category I Factories, Category II Factories and Category III Factories;

(j) "Occupational Safety and Health Auditor" means a person or an institution recognized by the Chief Inspector as Occupational Safety and Health Auditor, for the purpose of carrying out occupational safety and health audits;

(k) "section" means section of the Act;

(2) Words and expressions used herein but not defined shall have the same meaning as assigned to them in the Act.

3. Conducting Occupational Safety and Health Audit.— The occupier shall arrange to

carry out an occupational safety and health audit, as follows:—

(a) internally, at intervals not exceeding twelve months, by factory staff,

(b) externally, by Occupational Safety and Health Auditor at following intervals, namely:—

(i) once in two years for Category I Factories;

(ii) once in three years for Category II Factories; and

(iii) once in five years for Category III Factories:

Provided that, in the year when external occupational safety and health audit is carried out, internal audit need not be carried out for that year:

Provided further that, in case of any changes, total or partial, in the manufacturing process which are likely to affect occupational safety and health in the factory, the occupier shall, within one month from such change, arrange for an external occupational safety and health audit.

4. Occupational Safety and Health Auditor.— (1) The Chief Inspector may recognize a person or an institution having persons possessing qualifications, experience and fulfilling other requirements as specified in the Schedule hereto as Occupational Safety and Health Auditor, for a period not exceeding two years from the date of such recognition.

(2) The person or an institution desirous of being recognized as Occupational Safety and Health Auditor under these Rules, shall submit to the Chief Inspector an application in Form I or Form II, as the case may be, accompanied with the documents specified in the Schedule hereto and a treasury receipt of ten thousand rupees towards fees which shall be non-refundable.

Explanation.— Provisions of this rule shall not apply to Directorate General Factory Advise Services and Labour Institutes, Ministry of Labour and Employment, Government of India and the National Safety Council of India, set up by Ministry of Labour and Employment, Government of India.

(3) The Chief Inspector, upon receipt of an application under sub-rule (2) shall register such application and within a period of sixty days from the date of receipt of application, either after having satisfied himself as regards competence of the applicant, recognize the applicant person or an institution as Occupational Safety and Health Auditor and issue a certificate of recognition in the Form III or reject the application specifying the reasons therefor.

(4) The Chief Inspector may, after giving an opportunity to the Occupational Safety and Health Auditor of being heard, revoke the certificate of recognition,—

(i) if he has reason to believe that the Occupational Safety and Health Auditor has violated any condition stipulated in the certificate of recognition; or

(ii) for any other reason to be recorded in writing.

SCHEDULE

(A) Qualifications, experience and other requirements—

(i) Degree or diploma in engineering or technology from recognized University/ Board and ten years in a Department of the Central or State Government which deals with the implementation of the Factories Act, 1948 (63 of 1948), as amended from time to time.

OR

(i) Degree in Electrical/Metallurgical/Chemical/Production Engineering or Degree in Mechanical/Electrical/Metallurgical/Chemical technology from recognized

University/Institute with ten years industrial experience either in manufacturing/maintenance/design/project or Safety Department of any industry in the supervisory or higher capacity; or in testing of pressure vessels and pipelines, lifting machines and lifting tackles and lifts and hoists, etc.;

OR

(i) Diploma in Mechanical/Electrical/Metallurgical/Chemical/Production Engineering or Technology from recognized Board with fifteen years industrial experience either in manufacturing/maintenance/design/project or Safety Department of any industry in the supervisory or higher capacity or in testing of pressure vessels and pipelines, lifting machines and lifting tackles and lifts and hoists, etc.

and

(ii) (a) a Diploma in Industrial Safety awarded by University or Board of Technical Education of any State Government or Union Territory Administration in this behalf; and

(b) a certificate of training in "safety and health audit" awarded by Directorate General Factory Advise Services and Labour Institutes, Ministry of Labour and Employment, Government of India or the National Safety Council of India, set up by Ministry of Labour and Employment, Government of India or any other institute of repute.

(B) A person to be eligible for recognition of Occupational Safety and Health Auditor shall be certified physically fit by a Qualified Medical Practitioner.

5. *Methodology for conducting Occupational Safety and Health Audit.*— An occupational safety and health audit shall be carried out as per IS 14489:1998, the Indian Standard Code of Practice on Occupational Safety and Health Audit as updated from time to time.

6. *Submission of Reports.*— The Occupier shall within a period of thirty days from the

date of completion of an occupational safety and health audit, submit an audit report to the Chief Inspector, including any recommendations concerning the improvement of occupational safety and health conditions in that factory, as made by the Occupational Safety and Health Auditor.

FORM I

[See rule 4 (2)]

Form of Application for Recognition of a person as Occupational Safety and Health Auditor

(1) Name of the Applicant :
 (2) Full Residential Address :
 (3) Date of Birth :
 (4) E-mail ID :
 (5) Contact No. :
 (6) Educational qualifications
 (Enclose certificates) :
 (7) Details of professional experience
 (in chronological order) :



Name of the Organization	Period of service	Designation	Area of responsibility

(8) Membership, if any, of professional bodies :

(9) Any other relevant information :

Declaration by the Applicant

I,....., hereby declare that the information furnished above is true and I undertake to fulfill and abide by the conditions stipulated in the certificate of recognition and instructions issued by the Chief Inspector from time to time, if any.

Place:

Date:

Signature

FORM II

[See rule 4 (2)]

Form of Application for Recognition of an Institute as Occupational Safety and Health Auditor

(1) Name and full address of the Institution :
 (2) Organization's status (specify whether
 Government, Autonomous, Co-operative,
 Corporate or Private) :
 (3) Whether the organization has been recognized
 as an Occupational Safety and Health Auditor
 under any other statute. If so, give details :

(4) Particulars of persons employed and possessing qualification and experience :

Sr. No.	Name and Designation	Qualifications	Experience
(1)			
(2)			

(5) Membership, if any, of professional bodies :
 (6) Any other relevant information :

Declaration

I, hereby, on behalf of certify the details furnished above are correct to the best of my knowledge, I undertake to—

- (i) Notify the Chief Inspector any change in the person's employed (either additions or deletion).
- (ii) To fulfill and abide by all the conditions stipulated in the certificate of recognition and instructions issued by the Chief Inspector from time to time.

Place:

Date:

Signature of Head of the Institution
or of the persons authorized to sign
on his behalf

Designation

FORM III

[See rule 4 (3)]

Certificate of Recognition to a Person or an Institution as Occupational Safety and Health Auditor

I, in exercise of the powers conferred on me under rule 4 (3) of the Goa Factories (Occupational Safety and Health Audit) Rules, 2013, hereby recognize (name of the person or an institution) for providing Occupational Safety and Health Audit services to the factories located in the State of Goa.

This certificate is valid from to

This certificate is issued subject to the conditions stipulated hereunder:—

(i) The Occupational Safety and Health Audit shall be carried out in accordance with the provisions of the said Rules.

(ii) The Occupational Safety and Health Audit shall be carried out by the recognized person only.

(iii) The institution recognized shall keep the Chief Inspector informed of the changes in the names, designations and qualifications of the persons authorized by it to carry out Occupational Safety and Health Audit.

(iv) Statement of Occupational Safety and Health Audit done shall be submitted to the Chief Inspector on quarterly basis in the format as may be specified.

(v)

Station:

Date:

OFFICIAL SEAL

Signature of the Chief Inspector

By order and in the name of the Governor of Goa.

S. M. Paranjape, Chief Inspector & ex officio Joint Secretary (Factories and Boilers).

Panaji, 19th April, 2013.

Department of Law & Judiciary
Legal Affairs Division

Notification

10/3/2012-LA/39

The Criminal Law (Amendment) Ordinance, 2013 (Ordinance No. 3 of 2013), which has been promulgated by the President in the Sixty-fourth Year of the Republic of India and published in the Gazette of India, Extraordinary, Part II, Section I dated 3-02-2013, is hereby published for general information of the public.

Julio Barbosa Noronha, Under Secretary (Law).

Porvorim, 20th March, 2013.

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 3rd February, 2013/Magha 14, 1934 (Saka).

THE CRIMINAL LAW (AMENDMENT)
ORDINANCE, 2013

No. 3 of 2013

Promulgated by the President in the Sixty-fourth Year of the Republic of India.

An Ordinance further to amend the India Penal Code, the Code of Criminal Procedure, 1973 and the Indian Evidence Act, 1872.

Whereas a Bill further to amend the Indian Penal Code, the Code of Criminal Procedure, 1973 and the Indian Evidence Act, 1872 was introduced in the House of the People and referred to the Department related Parliamentary Standing Committee on Home Affairs for examination and report which is pending;

And whereas Parliament is not in session and the President is satisfied that circumstances exist which render it

necessary for him to take immediate action to give effect to the provisions of the said Bill with certain modifications;

Now, Therefore, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

CHAPTER I

Preliminary

1. *Short title and commencement.*— (1) This Ordinance may be called the Criminal Law (Amendment) Ordinance, 2013.

(2) It shall come into force at once.

CHAPTER II

Amendments to the Indian Penal Code

2. *Amendment of section 100.*—

In the Indian Penal Code (hereafter 45 of 1860. in this Chapter referred to as the Penal Code), in section 100, in the clause *Secondly*, after the words "grievous hurt", the words "including the offence of grievous hurt punishable under section 326A" shall be inserted.

3. *Insertion of new section 166A.*— After section 166 of the Penal Code, the following section shall be inserted, namely:—

"166A. Public servant disobeying direction under law.— Whoever, being a public servant,—

(a) Knowingly disobeys any direction of the law which prohibits him from requiring the attendance at any place of any person for the purpose of investigation into an offence or any other matter, or

(b) knowingly disobeys, to the prejudice of any person, any other direction of the law regulating the manner in which he shall conduct such investigation, or

(c) fails to record any information given to him under sub-section (1) of section 154 of the Code of Criminal Procedure, 1973 and in particular in relation to cognizable offence puni-shable under section 354, section 354A, section 354B, section 354C, sub-section (2) of section 354D, section 376, section 376A, section 376B, section 376C, section 376D or section 376E,

2 of 1974.

shall be punished with imprisonment for a term which may extend to one year or with fine or with both.”.

4. Insertion of new sections 326A and 326B.— After section 326 of the Penal Code, the following sections shall be inserted, namely:—

‘326A. Voluntarily causing grievous hurt by use of acid, etc.— Whoever causes permanent or partial damage or deformity to, or burns or maims or disfigures or disables, any part or parts of the body of a person or causes grievous hurt by throwing acid on or by administering acid to that person, or by using any other means with the intention of causing or with the knowledge that he is likely to cause such injury or hurt, shall be punished with imprisonment of either description for a term which shall not be less than ten years but which may extend to imprisonment for life and with fine which may extend to ten lakh rupees:

Provided that any fine imposed under this section shall be given to the person on whom acid was thrown or to whom acid was administered.

326B. Voluntarily throwing or attempting to throw acid.— Whoever throws or attempts to throw acid on any person or attempts to administer acid to any person, or attempts to use any other means, with the intention of causing permanent or partial damage or deformity or burns or

maiming or disfigurement or disability or grievous hurt to that person, shall be punished with imprisonment of either description for a term which shall not be less than five years but which may extend to seven years, and shall also be liable to fine.

Explanation 1.— For the purposes of section 326A and this section, “acid” includes any substance which has acidic or corrosive character or burning nature, that is capable of causing bodily injury leading to scars or disfigurement or temporary or permanent disability.

Explanation 2.— “Permanent or partial damage” includes deformity, or maiming, or burning, or disfiguring, or disabling any part or parts of the body of a person.

Explanation 3.— For the purposes of section 326A and this section, permanent or partial damage or deformity shall not be required to be irreversible.’.

5. Amendment of section 354.— In section 354 of the Penal Code, for the words “shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both”, the words “shall be punished with imprisonment of either description for a term of one year which may extend to five years and shall also be liable to fine” shall be substituted.

6. Insertion of new sections 354A, 354B, 354C and 354D.— After section 354 of the Penal Code, the following sections shall be inserted, namely:—

‘354A. Sexual harassment and punishment for sexual harassment.— (1) The following acts or behaviour shall constitute the offence of sexual harassment—

(i) physical contact and advances involving unwelcome and explicit sexual overtures; or

- (ii) a demand or request for sexual favours; or
- (iii) making sexually coloured remarks; or
- (iv) forcibly showing pornography; or
- (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

(2) Any person who commits the offence specified in clause (i) or clause (ii) of sub-section (1) shall be punished with rigorous imprisonment which may extend to five years, or with fine, or with both.

(3) Any person who commits the offence specified in clause (iii) or clause (iv) or clause (v) of sub-section (1) shall be punishable with imprisonment of either description that may extend to one year, or with fine, or with both.

354B. Assault or use of criminal force to woman with intent to disrobe.— Whoever assaults or uses criminal force to any woman or abets such act with the intention of disrobing or compelling her to be naked in any public place, shall be punished with imprisonment of either description for a term which shall not be less than three years but which may extend to seven years and with fine.

354C. Voyeurism.— Whoever watches, or captures the image of, a woman engaging in a private act in circumstances where she would usually have the expectation of not being observed either by the perpetrator or by any other person at the behest of the perpetrator shall be punished on first conviction with imprisonment of either description for a term which shall not be less than one year, but which may extend to three years, and shall also be liable to fine, and be punished on a second or subsequent conviction, with imprisonment of either description for a term which shall not be less than three years, but which may extend to seven years, and shall also be liable to fine.

Explanation 1.— For the purposes of this section, “private act” includes an act of watching carried out in a place which, in the circumstances, would reasonably be expected to provide privacy, and where the victim’s genitals, buttocks or breasts are exposed or covered only in underwear; or the victim is using a lavatory; or the person is doing a sexual act that is not of a kind ordinarily done in public.

Explanation 2.— Where the victim consents to the capture of images or any act, but not to their dissemination to third persons and where such image or act is disseminated, such dissemination shall be considered an offence under this section.

354D. Stalking.— (1) Whoever follows a person and contacts, or attempts to contact such person to foster personal interaction repeatedly, despite a clear indication of disinterest by such person, or whoever monitors the use by a person of the internet, email or any other form of electronic communication, or watches or spies on a person in a manner that results in a fear of violence or serious alarm or distress in the mind of such person, or interferes with the mental peace of such person, commits the offence of stalking:

Provided that the course of conduct will not amount to stalking if the person who pursued it shows—

(i) that it was pursued for the purpose of preventing or detecting crime and the person accused of stalking had been entrusted with the responsibility of prevention and detection of crime by the State; or

(ii) that it was pursued under any law or to comply with any condition or requirement imposed by any person under any law; or

(iii) that in the particular circumstances the pursuit of the course of conduct was reasonable.

(2) Whoever commits the offence of stalking shall be punished with

imprisonment of either description for a term which shall not be less than one year but which may extend to three years, and shall also be liable to fine.'

7. *Substitution of new sections 370 and 370A for section 370.*— For section 370 of the Penal Code, the following sections shall be substituted, namely:—

'370. *Trafficking of person.*— (1) Whoever, for the purpose of exploitation, (a) recruits, (b) transports, (c) harbours, (d) transfers, or (e) receives, a person or persons, by—

First —Using threats, or
Second —using force, or any other form
dly of coercion, or
Thirdly —by abduction, or
Fourth —by practising fraud, or deception,
thly or
Fifthly —by abuse of power, or
Sixthly —by inducement, including the
giving or receiving of payments
or benefits, in order to achieve
the consent of any person
having control over the person
recruited, transported, harboured,
transferred or received.

commits the offence of trafficking.

Explanation 1.— The expression "exploitation" shall include, prostitution or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude, or the forced removal of organs.

Explanation 2.— The consent of the victim is immaterial in a determination of the offence of trafficking.

(2) Whoever commits the offence of trafficking shall be punished with rigorous imprisonment for a term which shall not be less than seven years, but which may extend to ten years, and shall also be liable to fine.

(3) Where the offence involves trafficking of more than one person, it shall be punishable with rigorous imprisonment for

a term which shall not be less than ten years but which may extend to imprisonment for life, and shall also be liable to fine.

(4) Where the offence involves the trafficking of a minor, it shall be punishable with rigorous imprisonment for a term which shall not be less than ten years but which may extend to imprisonment for life.

(5) Where the offence involves the trafficking of more than one minor at the same time, it shall be punishable with rigorous imprisonment for a term which shall not be less than fourteen years but which may extend to imprisonment for life.

(6) When a public servant including police officer is involved in the trafficking of a minor then such public servant shall be punished with imprisonment for life, which shall mean the remainder of that person's natural life.

(7) If a person is convicted of the offence of trafficking of minors, on more than one occasion, then such person shall be punished with imprisonment for life, which shall mean imprisonment for the remainder of that person's natural life.

370A. *Employing of a trafficked person.*— (1) Whoever, despite knowing, or having reason to believe that a child has been trafficked, employs such child in any form of labour, shall be punished with rigorous imprisonment for a term which shall not be less than five years but which may extend to seven years, and with fine.

(2) Whoever, despite knowing or having reason to believe that an adult has been trafficked, employs such adult for labour, shall be punished with rigorous imprisonment for a term which shall not be less than three years but which may extend to five years, and shall also be liable to fine.'

8. *Substitution of new section for sections 375, 376, 376A, 376B, 376C and 376D.*— For sections 375, 376, 376A, 376B, 376C and 376D of the Penal Code, the following sections shall be substituted, namely:—

'375. Sexual assault.— A person is said to commit "sexual assault" if that person—

(a) penetrates his penis, to any extent, into the vagina, mouth urethra or anus of another person or makes the person to do so with him or any other person; or

(b) inserts, to any extent, any object or a part of the body, not being the penis, into the vagina, the urethra or anus of another person or makes the person to do so with him or any other person; or

(c) manipulates any part of the body of another person so as to cause penetration into the vagina, urethra, anus or any part of body of such person or makes the person to do so with him or any other person; or

(d) applies his mouth to the penis, vagina, anus, urethra of another person or makes such person to do so with him or any other person;

(e) touches the vagina, penis, anus or breast of the person or makes the person touch the vagina, penis, anus or breast of that person or any other person,

except where such penetration or touching is carried out for proper hygienic or medical purposes under the circumstances falling under any of the following seven descriptions:—

First— Against the other person's will.

Secondly— Without the other person's consent.

Thirdly— With the other person's consent when such consent has been obtained by putting such other person or any person in whom such other person is interested, in fear of death or of hurt.

Fourthly— When the person assaulted is a female, with her consent, when the man knows that he is not her husband and that her consent is given because she

believes that he is another man to whom she is or believes to be lawfully married.

Fifthly— With the consent of the other person when, at the time of giving such consent, by reason of unsoundness of mind or intoxication or the administration by that person personally or through another of any stupefying or unwholesome substance, the other person is unable to understand the nature and consequences of that action to which such other person gives consent.

Sixthly— With or without the other person's consent, when such other person is under eighteen years of age.

Seventhly.— When the person is unable to communicate consent.

Explanation 1.— Penetration to any extent is "penetration" for the purposes of this section.

Explanation 2.— For the purposes of this section, "vagina" shall also include *labia majora*.

Explanation 3.— Consent means an unequivocal voluntary agreement when the person by words, gestures or any form of non-verbal communication, communicates willingness to participate in the specific act:

Provided that, a person who does not physically resist to the act of penetration shall not by the reason only of that fact, be regarded as consenting to the sexual activity.

Exception.— Sexual intercourse or sexual acts by a man with his own wife, the wife not being under sixteen years of age, is not sexual assault.

376. Punishment for sexual assault.— (1) Whoever, except in the cases provided for by sub-section (2), commits sexual assault, shall be punished with rigorous imprisonment of either description for a term which shall not be less than seven years but which may extend to imprisonment for life, and shall also be liable to fine.

(2) Whoever,—

(a) being a police officer, commits sexual assault—

(i) within the limits of the police station to which such police officer is appointed; or

(ii) in the premises of any station house; or

(iii) on a person in such police officer's custody or in the custody of a police officer subordinate to such police officer; or

(b) being a public servant, commits sexual assault on a person in such public servant's custody or in the custody of a public servant subordinate to such public servant; or

(c) being a member of the armed forces is in the area by virtue of deployment by the Central or a State Government, commits sexual assault; or

(d) being on the management or on the staff of a jail, remand home or other place of custody established by or under any law for the time being in force or of a women's or children's institution, commits sexual assault on any inmate of such jail, remand home, place or institution; or

(e) being on the management or on the staff of a hospital, commits sexual assault on a person in that hospital; or

(f) being a relative, guardian or teacher of, or a person in a position of trust or authority towards, the person assaulted, commits sexual assault on such person; or

(g) commits sexual assault on a woman knowing her to be pregnant; or

(h) commits sexual assault on a person when such person is under eighteen years of age; or

(i) commits sexual assault, where the person assaulted is incapable of giving consent; or

(j) being in a position of economic or social dominance, commits sexual assault on a person under such dominance; or

(k) commits sexual assault on a person suffering from mental or physical disability; or

(l) while committing sexual assault causes grievous bodily harm or maims or disfigures or endangers the life of a person; or

(m) commits persistent sexual assault,

shall be punished with rigorous imprisonment for a term which shall not be less than ten years but which may extend to imprisonment for life, and shall also be liable to fine.

Explanation 1.— For the purposes of this sub-section,—

(a) “women's or children's institution” means an institution, whether called an orphanage or a home for neglected women or children or a widow's home or an institution called by any other name, which is established and maintained for the reception and care of women or children;

(b) “hospital” means the precincts of the hospital and includes the precincts of any institution for the reception and treatment of persons during convalescence or of persons requiring medical attention or rehabilitation;

(c) “police officer” shall have the same meaning as assigned to the expression “police” under the Police Act, 1861;

5 of 1861.

(d) “armed forces” means the naval, military and air forces and includes any member of the Armed Forces constituted

under any Act for the time being in force, including the paramilitary forces and any auxiliary forces that are under the control of the Central Government or the State Government.

Explanation 2.— Where a person is subjected to sexual assault by one or more persons in a group of persons acting in furtherance of their common intention, each of the persons in the group shall be deemed to have committed sexual assault within the meaning of this sub-section.

376A. Punishment for causing death or resulting in persistent vegetative state of the victim.— Whoever, commits an offence punishable under sub-section (1) or sub-section (2) of section 376 and in the course of such commission inflicts an injury which causes the death of the person or causes the person to be in a persistent vegetative state, shall be punished with rigorous imprisonment for a term which shall not be less than twenty years, but which may extend to imprisonment for life, which shall mean the remainder of that person's natural life, or with death.

376B. Sexual assault by husband upon his wife during separation.— Whoever commits sexual assault on his own wife, who is living separately under a decree of separation or under any custom or usage, without her consent, shall be punished with imprisonment of either description, for a term which shall not be less than two years but which may extend to seven years, and shall also be liable to fine.

376C. Sexual intercourse by a person in authority.— Whoever,—

(a) being in a position of authority or in a fiduciary relationship; or

(b) a public servant; or

(c) superintendent or manager of a jail, remand home or other place of custody established by or under any law for the time being in force, or a women's or children's institution; or

(d) being on the management of a hospital or being on the staff of a hospital, and abuses such position or fiduciary relationship to induce or seduce any person either in the first mentioned person's custody or under the first mentioned person's charge or present in the premises and has sexual intercourse with that person, such sexual intercourse not amounting to the offence of sexual assault, shall be punished with rigorous imprisonment of either description for a term which shall not be less than five years but which may extend to ten years, and shall also be liable to fine.

Explanation 1.— In this section, "sexual intercourse" shall mean any of the acts mentioned in clauses (a) to (c) of section 375.

Explanation 2.— For the purposes of this section, *Explanations 1 and 2* to section 375 shall also be applicable.

Explanation 3.— "Superintendent", in relation to a jail, remand home or other place of custody or a women's or children's institution, includes a person holding any other office in such jail, remand home, place or institution by virtue of which such person can exercise any authority or control over its inmates.

Explanation 4.— The expressions "hospital" and "women's or children's institution" shall respectively have the same meaning as in *Explanation 1* to sub-section (2) of section 376.

376D. Sexual assault by gang.— Where a person is sexually assaulted by one or more persons constituting a group or acting in furtherance of a common intention, each of those persons shall be deemed to have committed the offence of sexual assault, regardless of gender and shall be punished with rigorous imprisonment for a term which shall not be less than twenty years, but which may extend to life and shall pay compensation to the victim which shall be reasonable to meet the medical expenses and rehabilitation of the victim.

Explanation.— For the purposes of this section, imprisonment for life shall mean imprisonment for the remainder of that person's natural life.

376E. *Punishment for repeat offenders.*— Whoever has been previously convicted of an offence punishable under section 376 or section 376A or section 376C or section 376D and is subsequently convicted of an offence punishable under any of the said sections shall be punished with imprisonment for life, which shall mean the remainder of that person's natural life or with death.'

9. *Amendment of section 509.*— In section 509 of the Penal Code, for the words "shall be punished with simple imprisonment for a term which may extend to one year, or with fine, or with both", the words "shall be punished with simple imprisonment for a term which may extend to three years and shall also be liable to fine" shall be substituted.

CHAPTER III

Amendments to the Code of Criminal Procedure, 1973

10. *Amendment of section 54A.*— In the Code of Criminal Procedure, 1973 (hereafter in this Chapter referred to as the Code of Criminal Procedure), in section 54A, the following proviso shall be inserted, namely:—

"Provided that, if the person identifying the person arrested is mentally or physically disabled, such process of identification shall take place under the supervision of a Judicial Magistrate who shall take appropriate steps to ensure that such person identifies the person arrested using methods that the person is comfortable with:

Provided further, that if the person identifying the person arrested is mentally or physically disabled, the identification process may be videographed."

11. *Amendment of section 154.*— In section 154 of the Code of Criminal Procedure, in sub-section (1), the following provisos shall be inserted, namely:—

"Provided that if the information is given by the woman against whom an offence under section 326A, section 326B, section 354, section 375, section 376, section 376A, section 376B, section 376C, section 376D, section 376E and section 509 of the Indian Penal Code is alleged to have been committed or attempted, then such information shall be recorded, as far as possible, by a woman police officer and such woman shall be provided legal assistance and also the assistance of a healthcare worker or women's organisation or both:

Provided further that—

(a) in the event that the person against whom an offence under section 354, section 354A, section 354B, section 354C, section 354D, sub-section (1) or sub-section (2) of section 376, section 376A, section 376B, section 376C, section 376D or section 376E of the Indian Penal Code is alleged to have been, committed or attempted is temporarily or permanently mentally or physically disabled, then such information shall be recorded by a police officer, at the residence of the person seeking to report such offence or at a convenient place of such person's choice, in the presence of a special educator or an interpreter, as the case may be;

(b) the recording of such information may be videographed.

(c) the police officer shall get the statement of the person recorded by a

Judicial Magistrate under clause (a) of sub-section (5A) of section 164 as soon as possible.”.

12. Amendment of section 160.— In section 160 of the Code of Criminal Procedure, in sub-section (1), in the proviso, for the words “under the age of fifteen years or woman”, the words “under the age of eighteen years or above the age of sixty-five years or a woman or a physically or mentally disabled person” shall be substituted.

13. Amendment of section 161.— In section 161 of the Code of Criminal Procedure, in sub-section (3), after the proviso, the following proviso shall be inserted, namely:—

“Provided further that the statement of a woman against whom an offence under section 354, section 354A, section 354B, section 354C, section 354D, section 375, section 376, section 376A, section 376B, section 376C, section 376D, section 376E or section 509 45 of 1860. of the Indian Penal Code is alleged to have been committed or attempted shall be recorded, as far as possible, by a woman police officer.”.

14. Amendment of section 164.— In section 164 of the Code of Criminal Procedure, after sub-section (5), the following sub-section shall be inserted, namely:—

“(5A) (a) In cases punishable under section 354, section 354A, section 354B, sub-section (2) of section 354C, sub-section (1) or sub-section (2) of section 376, section 376A, section 376B, section 376C, section 376D or section 376E 45 of 1860. of the Indian Penal Code, the Judicial Magistrate shall record the statement of the person against whom such offence has been committed in the manner prescribed in sub-section (5), as soon as the commission of the offence is brought to the notice of the police:

Provided that if the person making the statement is temporarily or permanently physically or mentally disabled, the Magistrate shall take the assistance of an interpreter or a special educator in recording the statement:

Provided further that if the person making the statement is temporarily or permanently physically or mentally disabled, the statement made by the person, with the assistance of an interpreter or special educator, may be videographed;

(b) a statement recorded under clause (a) of a person who is temporarily or permanently physically or mentally disabled shall be considered a statement in lieu of examination-in-chief, as specified in section 137 of the Indian Evidence Act, 1872 such 1 of 1872. that the maker of the statement can be cross-examined on such statement, without the need for recording the same at the time of trial.

15. Insertion of new section 198B.— After section 198A of the Code of Criminal Procedure, the following section shall be inserted, namely:—

“198B. Cognizance of offence.—
No Court shall take cognizance of an offence under section 376B of 45 of 1860. the Indian Penal Code where the persons are in a marital relationship, except upon *prima facie* satisfaction of the facts which constitute the offence upon a complaint having been filed or made by the wife against the accused husband.”.

16. Amendment of section 273.— In section 273 of the Code of Criminal Procedure, before the *Explanation*, the following proviso shall be inserted, namely:—

“Provided that where the evidence of a person below the age of eighteen years who

is alleged to have been subjected to sexual assault or any other sexual offence, is to be recorded, the court may take appropriate measures to ensure that such person is not confronted by the accused while at the same time ensuring the right of cross-examination of the accused.”.

17. Amendment of section 327.— In section 327 of the Code of Criminal Procedure, in sub-section (2), for the words, figures and letters “trial of rape or an offence under section 376, section 376A, section 376B, section 376C or section 376D of the Indian Penal Code”, the

words, figures and letters “trial of sexual assault or an offence under section 376, section 376A, section 376B, section 376C, section 376D or section 376E of the Indian Penal Code” shall be substituted.

18. Amendment of First Schedule.— In the First Schedule to the Code of Criminal Procedure, under the heading “1.-OFFENCES UNDER THE INDIAN PENAL CODE”,—

(a) after the entries relating to section 166, the following entries shall be inserted, namely:—

1	2	3	4	5	6
“166A	Public servant disobeying direction under law	Imprisonment for one year or fine or with both	Non-cognizable	Bailable	Magistrate of the first class”;

(b) after the entries relating to section 326, the following entries shall be inserted, namely:—

1	2	3	4	5	6
“326A	Voluntarily causing grievous hurt by use of acid etc.	Imprisonment for not less than ten years but which may extend to imprisonment for life and fine of 10 lakh rupees	Cognizable	Non-bailable	Court of Session.
326B	Voluntarily throwing or attempting to throw acid	Imprisonment for five years but which may extend to seven years and fine	Cognizable	Non-bailable	Court of Session.”.

(c) for the entries relating to section 354, the following entries shall be substituted, namely:—

1	2	3	4	5	6
“354	Assault or use of criminal force to woman with intent to outrage her modesty	Imprisonment of 1 year which may extend to 5 years, and with fine	Cognizable	Non-bailable	Any Magistrate
354A	(1) Sexual harassment of the nature of unwelcome physical contact and advances or a demand or request for sexual favours	Imprisonment which may extend to 5 years, or with fine or with both	Cognizable	Non-bailable	Any Magistrate.
	(2) Sexual harassment of the nature of making sexually	Imprisonment which may extend to 1 year or with fine	Non-cognizable	Bailable	Any Magistrate.

1	2	3	4	5	6
	coloured remark or showing pornography or any other unwelcome physical, verbal or non-verbal conduct of sexual nature	or with both			
354B	Assault or use of criminal force to woman with intent to disrobe	Imprisonment of not less than 3 years but which may extend to 7 years and with fine	Cognizable	Non-bailable	Any Magistrate.
354C	Voyeurism	Imprisonment of not less than 1 year but which may extend to 3 years and with fine for first conviction	Non-cognizable	Bailable	Any Magistrate.
		Imprisonment of not less than 3 years but which may extend to 7 years and with fine for second or subsequent conviction	Cognizable	Non-bailable	Any Magistrate.
354D	Stalking	Imprisonment of not less than 1 year but which may extend to 3 years and with fine	Cognizable	Non-bailable	Any Magistrate.". Any Magistrate.

(d) for the entries relating to sections 370, the following entries shall be substituted, namely:—

1	2	3	4	5	6
"370	(1) Trafficking of person	Imprisonment of not less than 7 years but which may extend to 10 years and with fine	Cognizable	Non-bailable	Court of Session.
	(2) Trafficking of more than one person	Imprisonment of not less than 10 years but which may extend to imprisonment for life and with fine	Cognizable	Non-bailable	Court of Session.
	(3) Trafficking of a minor	Imprisonment of not less than 10 years but which may extend to imprisonment for life	Cognizable	Non-bailable	Court of Session.
	(4) Trafficking of more than one minor	Imprisonment of not less than 14 years but which may extend to imprisonment for life	Cognizable	Non-bailable	Court of Session.

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1	2	3	4	5	6
	(5) Public servant or a police officer involved in trafficking of minor	Imprisonment for life which shall mean the remainder of that person's natural life	Cognizable	Non-bailable	Court of Session.
	(6) Person convicted of offence of trafficking of minor on more than one occasion	Imprisonment for life which shall mean the remainder of that person's natural life	Cognizable	Non-bailable	Court of Session.
370A	(1) Employing of a trafficked child	Imprisonment of not less than 5 years but which may extend to 7 years and with fine	Cognizable	Non-bailable	Court of Session.
	(2) Employing of a trafficked adult person	Imprisonment of not less than 3 years but which may extend to 7 years and with fine	Cognizable	Non-bailable	Court of Session".

(e) For the entries relating to sections 376, 376A, 376B, 376C and 376D, the following entries shall be substituted, namely:—

1	2	3	4	5	6
376	(1) Sexual assault by a police officer or a public servant or Member of armed forces or a person being on the management or on the staff of a jail, remand home or other place of custody or women's or children's institution or by a person on the management or on the staff of a hospital, and sexual assault committed by a person in a position of trust or authority towards the person assaulted or by a near relative of the person assaulted	Rigorous imprisonment of not less than 7 years but which may extend to imprisonment for life and with fine	Cognizable	Non-bailable	Court of Session.
	(2) Sexual assault	Rigorous imprisonment of not less than 10 years but which may extend to imprisonment for life and with fine	Cognizable	Non-bailable	Court of Session.
376A	Person committing an offence of sexual assault and inflicting injury which causes	Rigorous imprisonment of not less than 20 years but which may extend to imprisonment for life	Cognizable	Non-bailable	Court of Session.

1	2	3	4	5	6
	death or causes the person to be in a persistent vegetative state	which shall mean the remainder of that person's natural life or with death			
376B	Sexual assault by the husband upon his wife during separation	Imprisonment for not less than 2 years but which may extend to 7 years and with fine	Cognizable (but only on the complaint of the victim)	Non-bailable	Court of Session.
376C	Sexual intercourse by a person in authority	Rigorous imprisonment for not less than 5 years but which may extend to 10 years and with fine	Cognizable	Non-bailable	Court of Session.
376D	Sexual assault by gang	Rigorous imprisonment for not less than 20 years but which may extend to imprisonment for life which shall mean the remainder of that person's natural life and compensation to the victim	Cognizable	Non-bailable	Court of Session.
376E	Repeat offenders	Imprisonment for life which shall mean the remainder of that person's natural life or with death	Cognizable	Non-bailable	Court of Session.".

(f) entry relating to section 509, in column 3, for the words "Simple imprisonment for one year, or fine, or both,", the words "Simple imprisonment for 3 years and with fine" shall be substituted.

CHAPTER IV

Amendment to the Indian Evidence Act, 1872

19. *Insertion of new section 53A.*— After section 53 of the Indian Evidence Act, 1872 (hereafter in this Chapter referred to as the Evidence Act), the following section shall be inserted, namely:—

"53A. Evidence of character or previous sexual experience not relevant in certain cases.— In a prosecution for an offence under

section 354, section 354A, section 354B, section 354C, sub-section (1) or sub-section (2) of section 376, section 376A, section 376B, section 376C, section 376D or section 376E of the Indian Penal Code or for 45 of 1860. attempt to commit any such offence, where the question of consent is in issue, evidence of the character of the victim or of such person's previous sexual experience with any person shall not be relevant on the issue of such consent or the quality of consent.".

20. *Substitution of new section for section 114A.*— For section 114A of the Evidence Act, the following section shall be substituted, namely:—

'114A. Presumption as to absence of consent in certain prosecution for sexual assault.— In a prosecution for sexual assault under clause (a), clause (b), clause (c), clause (d), clause (e), clause (f), clause (g), clause (h), clause (i), clause (j), clause (k), clause (l) or clause (m) of sub-section (2) of section 376 of the Indian Penal Code, where sexual intercourse by the accused is proved and the question is whether it was without the consent of the other person alleged to have been sexually assaulted and such other person states in that person's evidence before the court that such person did not consent, the court shall presume that such person did not consent.

Explanation.— In this section "sexual intercourse" shall mean any of the acts mentioned in clauses (a) to (c) of section 375 of the Indian Penal Code.'.

45 of 1860.

Provided that if the witness is unable to communicate verbally, the Court shall take the assistance of a special educator or interpreter in recording the statement, and such statement may be videographed.".

22. Amendment of section 146.— In section 146 of the Evidence Act, for the proviso, the following proviso shall be substituted, namely:—

"Provided that in a prosecution for an offence under sub-section (1) or sub-section (2) of section 376, section 376A, section 376B, section 376C, section 376D or section 376E of the Indian Penal Code or for 45 of 1860. attempt to commit any such offence, where the question of consent is an issue, it shall not be permissible to adduce evidence or to put questions in the cross-examination of the victim as to the general immoral character, or previous sexual experience, of such victim with any person for proving such consent or the quality of consent.".

21. Substitution of new section for section 119.— For section 119 of the Evidence Act, the following section shall be substituted, namely:—

"119. Witness unable to communicate verbally.— A witness who is unable to speak may give his evidence in any other manner in which he can make it intelligible, as by writing or by signs, but such writing must be written and the signs made in open Court, evidence so given shall be deemed to be oral evidence:

PRANAB MUKHERJEE,

President.

P. K. MALHOTRA,

Secy. to the Govt. of India.

Department of Personnel

Notification

1/4/84-PER (Pt. file-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Inspectorate of Factories and Boilers, Government of Goa, namely:—

1. Short title, application and commencement.— (1) These rules may be called the Government of Goa, Inspectorate of Factories & Boilers, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2013.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of

recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 9th April, 2013.

SCHEDULE

Name/ /Design- nation of the post	Number of posts	Classifi- cation	Scale of pay	Age post or non- selec- tion post	Whether selec- tion post or non- selec- tion post	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972		Period of prob- ation, if any	Method of recruitment, whether by direct recruitment or by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
							1	2				
Technical Assistant (01) (Subject to Ministerial dependent on work-load).	Group 'C', Non- Ministe- rial -Gaze- teted.	Rs. 9,300- + Non- Pay Rs. 4,200/-.	Selection. Grade Pay for Govem- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	Not exceeding 40 years (Relaxable for Govem- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No. Essential: (1) Degree in Science from a recognized University or equivalent. (2) Diploma in Industrial Safety of one year duration awarded by recognised Board/University/Institute. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi.	Age: No. Educational qualifi- cations: Yes.	Two years. By promotion, failing which, by direct recruitment.	Promotion: Laboratory Technician/ /Laboratory Assistant of the Department having at least 10 years regular service in the respective grade.	N. A. D.P.C./ /D.S.C.	Group 'C', D.P.C./ /D.S.C.		

Department of Public Works
Office of the Principal Chief Engineer

Notification

8-4/PCE-PWD-Accts/2013-14/10

In exercise of the powers conferred by Article 60 of Portaria No. 68202 dated 10-12-1956 (Water Supply Bye-Laws) read with Clause 2 of the Goa, Daman and Diu (Administration) Removal of Difficulties Order, 1962 and all other powers enabling it in that behalf, and in supersession of the Government Notification No. 8-4/PCE-PWD-Accts/2010-11/250 dated 31-3-2011, the Government of Goa hereby orders to bill the consumers of all the categories at the revised tariff as mentioned below in supersession to all previous orders.

1. *Short title, extent and commencement.*— (1) This order may be called the Goa Revision of Tariff for Water Supply and Sewerage Order, 2013.

(2) This Order is for Fixation of Water Tariff and other charges for all categories.

(3) This shall come into force with effect from 1st April, 2013.

(A) (1) *Domestic Consumers:* (i) Rs. 2.50 per m³ upto 25m³.

(ii) Rs. 7.00 per m³/above 25m³ upto 35m³.

(iii) Rs. 10.00 per m³/above 35m³/upto 50m³.

(iv) Rs. 15.00 per m³/above 50m³.

Minimum Charges shall be Rs. 40/- per month.

In respect of registered Co-operative Housing Societies and as well as non-register Co-operative Housing/Colonies which have been single Water Supply connection covering more than one number of residential flats, the basis for the tariff shall be number of flats in the Housing Society depending on the single house service connection. For example, in case one house service connection feeds say 50 Nos. residential flats in the Co-operative Housing Society shall be charged at the rate of Rs. 2.50 per m³ and above (50x25=1250m³) shall be at the rate of Rs. 7.00 and so on as indicated above for the Domestic Consumers Category at Sl. No. A(1).

(2) Students Hostels/Hospitals/Dispensaries and Educational Institutions and recognized Charitable Trust Institutions	Rs. 7.00 per m ³ (flat rate) Minimum charges Rs. 70/- per month.
(3) Students Hostels/Hospitals/Dispensaries Business Profession which are not falling within the purview of Goa, Daman & Diu, Shops and Establishment Acts, Educational Institution	(i) Rs. 15.00 per m ³ for first 250m ³ . (ii) Rs. 18.00 per m ³ above 250m ³ . Minimum charges Rs. 140/- per month.

(B) (I) *Small Hotels having—*

No. of restaurants attached to hotel and number of rooms less than 15 with A/c rooms numbering three or less/Government tourist hostels

(i) Rs. 17.00 per m³ for first 80m³.
(ii) Rs. 22.00 per m³ above 80m³.
Minimum charges Rs. 170/- per month.

(II) *Small Restaurant*

(i) Non-air conditioned
(ii) Area upto 150 sq.mts.

(i) Rs. 17.00 per m³ for first 80m³.
(ii) Rs. 22.00 per m³ above 80m³.
Minimum charges Rs. 170/- per month.

(C) *Defence*

Rs. 17.00 per m³ (flat rate).
Minimum charges Rs. 170/- per month.

(D)(1) *Fishing Boat Owners/Operators Association at Jetties in Goa*

Rs. 15.00 per m³ (flat rate).
Minimum charges Rs. 180/- per month.

(2) *S.G.P.D.A. Market complex at Margao*

Rs. 15.00 per m³ (flat rate).
Minimum charges Rs. 180/- per month.

(3) *Akhil Gomantak Nabhik Samaj Goa*

Rs. 15.00 per m³ (flat rate).
Minimum charges Rs. 150/- per month.

(E)(1) *Small scale/medium/large and all types of Industries/Hotels (Registered) other than small hotels/small restaurants/tourist hostels*

Rs. 30.00 per m³ (flat rate).
Minimum charges Rs. 280.00 per month.

(2) *Commercial/including MPT/Bar/Cinema Theatres/Constructions/Establishments registered under the Goa, Daman & Diu Shops and Establishment Act, 1974 including building construction*

Rs. 35.00 per m³ (flat rate).
Minimum Rs. 300.00 per month.

(3) *Public water taps installed into the Municipality/Panchayat areas*

Rs. 300/- per tap be charged to the concerned Municipality/Gram Panchayat (per month).

(4) *Supply of water by tankers:*

(i) Small tankers upto 6m³
(ii) Big tankers between 6m³ to 10m³

Rs. 700.00 per trip.
Rs. 900.00 per trip.

(F) *Sewerage Charges*

(1) Domestic— 25% of the water consumption charges for domestic.
(2) Non-Domestic— 35% of the water consumption charges.
(3) In case of consumers who consume water other than that supplied by the Government, the billing will be done on the actual quantity consumed from all the sources as assessed by the Department.

(G) Connection Charges

(I) Water Supply Sector:

(1) Domestic/small hotels and small restaurants/Akhil Gomantak Nabhik Samaj

Size of connection

(a) 15mm./20mm.	Rs. 600.00
(b) Above 20mm. upto 25mm.	Rs. 1500.00
(c) Above 25mm upto 50mm	Rs. 2000.00
(d) Above 50mm	Rs. 5000.00

(2) Other than domestic/small hostels/small restaurants/Akhil Gomantak Nabhik Samaj

Size of connection

(a) 15mm/20mm.	Rs. 2500.00
(b) Above 20mm. upto 25mm.	Rs. 5500.00
(c) Above 25mm. upto 150mm.	Rs. 12000.00

(II) Sewerage Sector connection to Sewerage System:

(1) Domestic

<i>Size of connection</i>	<i>Amount per connection</i>
(i) Upto 150mm. dia.	Rs. 200.00
(ii) Above 150mm. dia.	Rs. 350.00

(2) Non-Domestic

<i>Size of connection</i>	<i>Amount per connection</i>
(iii) Upto 150mm. dia.	Rs. 1000.00
(iv) Above 150mm. dia.	Rs. 2000.00

Delayed payment charges and
reconnection charges

- (i) The delayed payment charges at the rate of 2% per month shall become due and payable, if bill is not paid on or before due date of payment specified in the water bill. The delayed payment charges will be rounded off to nearest rupee.
- (ii) The water supply/sewerage connection is liable for disconnection in case payment of any of the water/sewage bills remains overdue for more than two (2) months.
- (iii) The reconnection charges shall be Rs. 300/- for domestic.
- (iv) Reconnection charges shall be Rs.1000/- for non-domestic.

(H) Meter Rent

Size of Meter

1. 15 mm.	Rs. 20.00
2. 20 mm.	Rs. 50.00
3. 25 mm.	Rs. 60.00
4. 40 mm.	Rs. 150.00
5. 50 mm.	Rs. 200.00
6. 80 mm.	Rs. 500.00
7. 100 mm.	Rs. 600.00
8. 150 mm.	Rs. 1000.00

(I) Inspection Charges once in a year

(1) *Water Connection*

(i) Domestic connection	Rs. 50/- per connection.
(ii) Non-Domestic connection	Rs. 200/- per connection.

(2) *On-site sanitation Septic Tank*

(i) Domestic connection	Rs. 100/- per connection.
(ii) Non-Domestic connection	Rs. 500/- per connection.

(J) Testing of water meters

Domestic Rs. 100/- per meter per test.
Non-Domestic Rs. 250/- per meter per test

Note: In case of special connections the tariff and the connection charges of diameters shall be decided by the Department on case to case basis.

By order and in the name of the Governor of Goa.

J. J. S. Rego, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 17th April, 2013.



Department of Social Welfare

Directorate of Social Welfare

Notification

81-13-99-SDB/766

The Government of Goa hereby notifies the "Scheme for felicitating the Best Social Worker."

Scheme for felicitating the Best Social Worker

1. *Title.*— This scheme shall be called "Scheme for felicitating the Best Social Worker".

2. *Objective.*— The objective of the scheme is to create social awareness and to encourage the individuals to help the poor, needy and common man to improve their socio-economic, education, standard of living, etc.

Criteria to select the persons for felicitating Best Social Worker

1. *Applicability.*— Any individual irrespective of caste and creed whose work is honored by the public can apply for the award of Best Social Worker.

2. *Mode of selection.*— Applications are to be invited from the individuals through local dailies. On receipt of applications, the same shall be scrutinized by the Directorate of Social Welfare and placed before the Government for selection of awardees. One social worker from each taluka shall be selected for awards.

3. *Conditions of Eligibility.*— (1) The individual applicant should be a resident of State of Goa.

(2) The applicant summarily should mention in the application the services rendered by him for the common man with proofs like photographs, news, articles, etc.

Quantum of Award.— On selection of Best Social Worker, he/she shall be honored with a cash award of Rs. 25,000/- (Rupees twenty five thousand only), shawl and shrifal (coconut) on the occasion of Goa Liberation Day.

Above scheme is approved by the Government and concurred by Finance Department vide U. O. No. 3686 dated 12-12-2007.

By order and in the name of the Governor of Goa.

V. M. Paranjape, Director & ex officio Joint Secretary (SW).

Panaji, 17th April, 2013.

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Notification

82-8-07-08-SDB/495

Read: Notification No. 82-8-07-08-SDB dated 28th February, 2008.

Government of Goa has decided to rescind the following schemes notified vide above referred Notification with immediate effect.

“Scheme to provide financial assistance to the Vegetable and Flower vendors”.

By order and in the name of the Governor of Goa.

Vijay M. Paranjape, Director & ex officio Joint Secretary (SW).

Panaji, 10th April, 2013.

Notification

13/14/90-SWD/IV/882

The Government of Goa is pleased to reserve not less than 2% to SC and 19.5% to OBC of the total seats for admission in all courses in all aided and Government Educational Institutions in the State of Goa with immediate effect.

By order and in the name of the Governor of Goa.

Vijay M. Paranjape, Director & ex officio Joint Secretary (SW).

Panaji, 22nd April, 2013.

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Department of Women & Child Development

Directorate of Women & Child Development

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Notification

2/279/LL/2012/DW&CD/4163

Read: (1) Notification No. 2/279/LL/2012/DW&CD/2562 dated 6-7-2012; and

(2) Amendment Notification No. 2/279/LL/2012/DW&CD/2562 dated 7-8-2012.

For removal of difficulties in the implementation of the Laadli Laxmi Scheme notified in the Official Gazette vide above referred notifications, in terms of powers conferred vide sub-clause (3) of Clause 6 of the Scheme, the Government hereby further amends the said scheme as hereunder:—

1. In clause 2(2) the words “and for cases covered under the proviso to clause 2(1) above and clause 2(1)(c)(ii) above” appearing after the words “eligibility of any” and before the words “the same shall be decided by a Committee” shall be deleted.

2. *Insertion of new clause 2(4)(A) after clause 2(4) as under:—*

“Clause 2(4)(A): In case if an applicant is unable to produce documents pertaining to

parents birth, residence, etc., on account of their opposition to her marriage, such an application shall be placed before the Committee for decision.

3. In clause 4(1)(i), the last sentence "In cases of delayed birth registration the application will be referred to the Committee constituted for decision." shall be deleted.

4. In clause 4(1)(iv), the second sentence "In cases of delayed birth registration the application will be referred to the Committee constituted for decision." shall be deleted.

5. *Insertion of new clause 4(1)(vii) after clause 4(1)(vi) as under:*

"Clause 4(1)(vii): In case of a girl whose father/mother is in service either with the State Government or the Central Government or the public sector undertakings, in lieu of the certificate of

residence such applicant may produce the service certificate of 25 years issued by the Head of the Department. However, the girl should be born in Goa and should have studied in Goa up to Xth class."

7. *Insertion of new clause 4(7) after clause 4(6) as under:*

"Clause 4(7): If the girl who has availed the benefits under the scheme, on attaining the age of 21 years intends to withdraw the said amount for her use in business/profession or for her further studies, such cases shall be placed before the Committee for decision."

By order and in the name of the Governor of Goa.

Sunil P. Masurkar, Director & ex officio Joint Secretary (W&CD).

Panaji, 22nd April, 2013.